



Act*1 Services Limited
t/a Agile•1:

Modern Slavery Act Statement 2017

PREFACE

By Oz Kemal
Managing Director, UK & Ireland

Agile.1 is committed to improving our practices to combat slavery and human trafficking and has always maintained a commitment to respecting human rights in its supplychain and business operations. We welcome the transparency that the Modern Slavery Act supports.

We drive the processes and procedures to make sure all of our policies are respectful of individual rights, which is enhanced by our core company values, that encourages equality.

In every part of our internal organisation and external partnerships, we make sure that any concerns surrounding unethical behavior is raised without any fear of reprisal. We are always looking to improve to make sure that we do not take things at face value.

I have great admiration for what we stand for as an organisation, with enhanced values that give everyone an equal opportunity and support profoundly our commitment to human rights. It is in this context that we are publishing our Modern Slavery Act Statement below.

This statement sets out the steps Agile.1 is taking to ensure that slavery and human trafficking are not taking place in any of our internal operations or supply chains.

This statement is made by Act*1 Services Limited trading as Agile.1 in the UK, and is in accordance with the requirements set forth within section 54(2) of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (transparency in Supply Chains) Regulations 2015.

INTRODUCTION

Founded in 1978 with incorporated locations in strategic markets within United Kingdom, Europe, North America, LATAM and APAC, Agile•1 is the technology and managed services vertical of the Act•1 Group of Companies. Agile•1, a privately held, minority and woman-owned business with 2,600 employees worldwide, has been a trusted and reliable total workforce management service and technology solutions partner to clients globally. Few other firms have the ability to provide the scope of services that Agile•1 can as a single organisation.

Agile•1 stands out among its competition because of its ability to provide turnkey solutions for every workforce and vendor management function as a centralised source. Solutions help clients optimise performance, meet compliance requirements, mitigate risk, and achieve cost efficiencies that are often sacrificed when compared to most workforce management solutions where multiple providers and contracts are required to design a programme.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we outline due diligence procedures.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we have in place a supply chain compliance programme.

This consists of each member of our supplychain completing an audit process which identifies each supplier into a risk category. In the UK 95% of our supplier provide recruitment services in both contingent and permanent labour categories across all business sectors.

We have a specialised division GSS (Global Strategic Services) who's sole role is to constantly monitor, assesses and control every supplier within our supplychain.

Our values and ethics are flowed down to every single member of our supplychain and we are confident that our processes produce a high quality of suppliers with a very low risk of slavery and human trafficking to the individuals they place into the workplace.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Agile-1 follows a robust processing system to assess slavery and human trafficking, using a high profile due diligence system to capture data and also the ability to carry out random audits across any supplier we engage or on the individuals placed into work through our suppliers with our clients. Using these effective methodologies, we are able to make sure that any discrepancy, violation or complaint is dealt with quickly and efficiently as possible.

For further questions surrounding this document or any major concerns please use our 24hr Global Hotline 001-800-270-9120.

FURTHER STEPS

Agile-1 is committed to continue reviewing the effectiveness of the steps we currently undertake to ensure there is no slavery or human trafficking in our supply chains, through rigorous auditing and consistent monitoring of our supply chain.

Signed for and behalf of Act*1 Services Limited t/a Agile-1 on 9th January 2017.



Oz Kemal
Managing Director,
UK & Ireland
Agile-1